

WEAKLEY COUNTY, TENNESSEE

ORIGINAL

PERSONNEL COMMITTEE

June 22, 2012; 9:00 A.M.

Personnel Members Present: Commissioners Sam Sinclair, Julia Rich, Tommy Jones, and David Hawks.

Personnel Members Absent: Commissioners James Bynum and Scott Fortner.

The Personnel Committee met on Friday, June 22, 2012 at 9:00 a.m. at the Weakley County Department of Finance Board Room. Others present included Shawn Francisco – Director of Finance, Randy Frazier – Director of Schools and David Fisher – Dresden Enterprise.

Chairman Tommy Jones called the meeting to order at 9:00 a.m.

OLD BUSINESS:

Commissioner Rich made the motion to approve the September 14, 2011 minutes and with a second by Commissioner Hawks the motion passed unanimously.

NEW BUSINESS:

Chairman Jones recognized Shawn Francisco. Mrs. Francisco informed the committee that there would be a 2.5% increase to government employees and a 9.2% increase to school employees in the 2013 group health insurance premiums. Mrs. Francisco provided the committee with a history of employee raises, the cost of a 1% and a 2% employee raise for FY 2012-2013 and the cost of a one-time \$400 bonus to employees. Mrs. Francisco told the committee that school certified personnel would be receiving a 2.5% raise on the state portion only.

Commissioner Hawks questioned Mr. Frazier if the 2.5% increase given to the certified personnel would cover the increase of the health care premiums.

Mr. Frazier answered yes that it should cover and give the employees enough to show a raise.

Commissioner Sinclair recommended the one-time bonus which would be distributed at the Mrs. Francisco's discretion.

Commissioner Hawks noted that he resents that employees will be losing money due to the insurance rate increase and suggested a one-time bonus of \$150 - \$200.

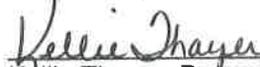
Mr. Frazier noted that the School budget could handle a one-time bonus of \$400 and that he has the majority of county employees.

Commissioner Sinclair made the motion to increase employee salaries by 2% starting January 1, 2013 and with a second by Commissioner Rich the motion unanimously passed.

Other Business

Having no other business before this committee Commissioner Hawks made a motion to adjourn at 9:32 a.m. and with a second by Commissioner Jones the motion passed unanimously.

Respectfully Submitted,



Kellie Thayer, Recording Secretary
Personnel Committee

Approved:



Tommy Jones, Chairman
Personnel Committee

Date: 5-6-13