

**WEAKLEY COUNTY, TENNESSEE**  
**FINANCIAL MANAGEMENT COMMITTEE**  
June 18, 2015 at 8:00 a.m.

ORIGINAL

**Financial Management Members Present:** Commissioners Jack Vincent, James H. Westbrook, David Hawks, Scott Fortner, Road Supervisor Charles Ross, Director of Schools Randy Frazier and County Mayor Jake Bynum.

**Others Present:** Sheriff Mike Wilson, Donna Snyder-Register of Deeds, Kim Hughey-County Clerk, Marci Floyd-Trustee, and a representative from the Dresden Enterprise.

The Financial Management Committee met on June 18, 2015, 8:00 a.m. in the conference room at the Weakley County Department of Finance.

**Old Business:**

County Mayor Bynum made the motion to approve the January 6, 2015 minutes and with a second by Commissioner Hawks the motion passed unanimously.

Director of Finance Francisco has been in contact with the IRS revenue agent regarding the election workers payment process. All election workers will be issued a W-2 and pay FICA tax when necessary from June 8, 2015 forward. Mrs. Francisco stated the revenue agent indicated that we have given him our assurance that election workers will be issued W-2's and pay FICA when necessary and that he is comfortable with the way that this has been handled and doesn't think that we need to pursue it any further. Commissioner Westbrook made the motion that all election workers should be issued a W-2 according to the IRS revenue agent's recommendations and with a second by Commission Hawks the motion passed unanimously.

**New Business:**

**Surplus Auction**

Director of Finance Francisco requested the committee's approval to hold a surplus auction during the 2015-2016 fiscal year. Director of School Frazier made the motion to hold a surplus auction during the 2015-2016 fiscal year when it is deemed necessary and with a second by Count Mayor Bynum the motion passed unanimously.

**Resolution #2015-40**

The resolution is a result of 2015 Public Chapter 457 amending Title 12, Chapter 3 of T.C.A. to authorize the county legislative body to, by resolution, increase the threshold over which public advertisement and sealed competitive bids or proposals are required to an amount not to exceed \$25,000 for non-emergency, non-proprietary purchases. Commissioner Hawks made the motion to approve Resolution #2015-40 and with a second by Commissioner Westbrook the motion passed unanimously.

**Resolution #2015-41**

The resolution proposes to remove the sick day limit of 90 days from non-certified employees beginning July 1, 2015. T.C.A. § 8-34-604, permits a political subdivision to allow their employees, upon retirement, who have any unused accumulated sick leave to be credited with such accrued leave as creditable service, employees will be allowed to send all unused sick days to TCRS for creditable services. County Mayor Bynum made the motion to approve Resolution #2015-41 and with a second by Commissioner Fortner the motion passed unanimously.

**Department of Finance 15-16 FY Budget**

The committee reviewed the proposed 15-16 FY Department of Finance budget. The proposed budget includes transferring line #185 janitorial personnel to line #399 other contracted service. Line #119 includes the addition of (1) full time position. Mr. Ross made the motion to approve the budget and with a second by Mr.

Frazier the motion passed unanimously.

**County Employee Raises for 15-16 FY**

Various cost comparisons and prior raise history schedules were provided to the committee. Mr. Frazier indicated the 141, 142, & 143 proposed 15-16 FY budgets include a 3% employee raise.

Mr. Ross indicated that he preferred a total dollar raise to be distributed by elected officials/department heads, not an across the board raise. Mr. Bynum indicated he was in favor of employees receiving a longevity increase to \$100 per year rather than a percentage raise.

Discussion continued. Commissioner Fortner made the motion recommending 3% raise and \$75 per year for longevity with elected officials/department heads to distribute the funds at their discretion. The motion failed for lack of a second. Commissioner Fortner made the motion recommending 3% raise with elected officials/department heads to distribute the funds at their discretion. Commissioner Hawks seconded the motion and it passed with County Mayor Bynum and Commissioner Vincent opposing.

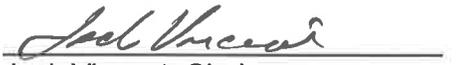
County Mayor Bynum made the motion to adjourn and with a second by Mr. Frazier the meeting adjourned at 8:44 a.m.

Respectfully Submitted,



Shawn Francisco,  
Director of Finance

Approved:

  
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Jack Vincent, Chairman  
Financial Management Committee  
Date: 10 Sept 15.