



The County BEAT

Bringing Employees Answers Today

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New Pharmacy Benefits and Insurance Changes

**PARTNERS
FOR HEALTH**

- The Pharmacy benefits changes will take effect on July 1, 2010.
- The new benefits will not change your plan's premiums.
- Every plan member (POS, PPO, PPO Limited) will have the same pharmacy benefits.
- A *ParTners for Health Newsletter* with information about the pharmacy changes will be mailed to all plan members homes in late March.
- A welcome packet, including pharmacy cards for each dependent, will be mailed from CVS Caremark to the homes of all heads of contract in early June.
- There will be more than 1600 pharmacies in the TN network including Walgreens, Rite-Aid, Wal-Mart, Kroger, Target and CVS to name a few. Locally owned pharmacies can choose to participate in the network.
- Retail mail order will continue to be offered.
- In January 2011, your current health plans will be replaced with two new options. Both will cover the same services, but one will reward you with lower costs if you take charge of your health.
- You will have to choose a new health insurance option this fall. Communications that will explain all the changes and how they work are being prepared now.
- Watch for the new logo and read everything you receive carefully.

SPOTLIGHT ON EMPLOYEES



Ruth Betts

began employment with the WCBOE in March 1968. She has been at Greenfield High School for 42 years. She always wears a pleasant smile and is well respected in the community.



Mizellia "Mizzie" Hammonds

has worked 33 years in the Westview High School Cafeteria. "The smiles WHS students give to me in the cafeteria and out in the community, give me the most pleasure about my job."

Weakley County
Department of Finance
8319 Highway 22 Suite B
Dresden, TN 38225
Shawn Francisco,
Director of Finance

Census Facts to Ponder

The 2010 Census is well underway. Didn't mail in your Census form? There's an army coming after you! The Census is hiring 1.2 million people, nearly as many as the 1.5 million who serve in our armed forces.

Sudoku

Fill in the grid so that the numbers 1 through 9 appear only once in every horizontal row, every vertical column and every 3x3 mini-box. Only one solution is possible.

9		3		2		4		
3			5			7		
		8		9			3	
8				2			7	
	3	7				6	8	
	9			3				1
	6			5		1		
		9			3			2
	2		7	9				8

A FUNNY FOR YOUR DAY



How the IRS really decides whose return gets audited.

Visit the county website at www.weakleycountyttn.gov

How Can You Save Money for Retirement?

The Economic Growth and Tax Relief Reconciliation Act of 2001 made permanent by the Pension Protection Act of 2006, allows qualified workers to receive up to a \$1000 tax credit for retirement savings. Known as the SAVER'S CREDIT, it's a tax credit on federal income tax returns for savings for retirement through an IRA or employer-sponsored defined contribution plan like a 457(b), 401(K) or 403(b). Eligibility depends on the participant's filing status and modified adjusted gross income, but through the SAVER'S CREDIT the federal government in effect gives qualified participants up to half of what they contribute each year, up to a maximum total credit of \$1000. *Additional information regarding the SAVER'S CREDIT can be found on the IRS website*

Health Corner

Learn About Allergies

If you are like a lot of people, you are allergic to something. For most people, allergies mean itchy eyes and a drippy nose. But for a few people, allergies to things like bee stings or nuts cause a whole-body reaction that can be life-threatening

To avoid allergens in your home, you need to try to identify what you are allergic to. Work with your doctor to find this out. With this knowledge, you can cut back on the allergens in your home. For example, you may be allergic to your pet. You can then decide what steps to take, such as keeping your pet outside or limiting your pet to certain areas of your home.

Many of these steps are simple and easy to do. Others may mean changes to your home and furnishings--such as removing carpeting or adding an air-conditioning system--that can be costly or difficult to do. If you live in a rented apartment or house, you may not be able to make some changes. You will need to decide which modifications you can do.

Easy Recipes Spotlight on District 7

Cheddar Biscuits

2 cups Bisquick
1/2 cup cold water
3/4 cup shredded cheddar
1/4 cup butter
1/2 tsp garlic powder

Heat oven to 450.
Combine baking mix, water and cheese in a bowl.

Spoon biscuits and place on lightly greased pan.

Melt butter and garlic powder together.

Brush biscuits with butter and bake for 8 to 10 minutes



Mac Buckley was elected to the Weakley County Commission in 1992. Commissioner Buckley currently serves as chairman pro tem of the Commission, chairman of the Weakley County Nursing Home Committee, vice-chairman of the Health, Education, & Welfare Committee, and is a member of the Rules Committee.

Commissioner Buckley is a strong supporter of education. He retired from the Tennessee Department of Education after serving forty years in public education.

He received a B. S. degree from Indiana State University and a M. A. degree from Memphis State University. In 1943, Buckley entered the U. S. Marine Corps and served in the South Pacific for three years during WWII. He is a member of Gardner Church of Christ. Commissioner Buckley and his wife Shirley are the proud parents of two children and three grandsons. The Buckleys reside at 324 Gardner Road in Martin.

Questions and Answers

If any employee has questions they would like addressed in future newsletters, please forward them to franciscos@k12tn.net.

Q: How and when can I change my direct deposit information?

A: The Department of Finance will need a new direct deposit authorization form completed 7 days prior to the payroll date. The authorization form may be obtained at the Department of Finance or online at the County's website. If you are a Weakley County School's employee, remember, before making any changes to your accounts in the summer months to contact the Department of Finance to insure that your payroll has not been processed. It is best to try to avoid making any changes to your account during the months of July and August.

Visit the county website at www.weakleycountyttn.gov