

## The County BEAT

# Bringing Employees Answers Today

## Tennessee Consolidated Retirement System (TCRS)

Where do I apply for retirement benefits?

Contact the Department of Finance for an application or you may contact the office in Nashville at 1-800-770-8277.

How soon do I need to apply for retirement benefits?

File the TCRS retirement application and related forms 60-90 days prior to your last paid day of service. You may file your application up to 150 days prior to your last paid day of service.

Can I go back to work after I retire?

Yes. Under certain conditions, you may return to work for an agency or department covered under TCRS for a period of 120 days. You must contact TCRS to find out how such part-time employment may affect your TCRS benefit.

If you plan to return to work in the private sector, stay informed about the Social Security earnings limits and the benefit offset that occurs after exceeding those limits. Employment in the private sector does not affect your TCRS benefit.

Will my retirement check increase in the future?

Your benefit may increase each year with a Cost-of-Living Adjustment (COLA). The COLA is calculated based on the Consumer Price Index (CPI).

Will my state sponsored insurance plan continue after retirement?

All employees who retire before turning age 65 will be allowed to continue health coverage until becoming eligible for Medicare or turning age 65. Retired employees must meet one of the following criteria to qualify for continuation of medical insurance coverage.

1. Age 55 with at least 20 years of service and be covered under the plan for one full year immediately prior to retirement, or
2. Age 60 with at least 10 years of service with the agency and be covered under the plan for at least three full years prior to retirement, or
3. 30 years of service and under age 65

## Dresden Office on Aging

The Dresden Office on Aging has an exercise facility that is open to the public. The hours of operation are Monday -Friday 8 a.m. until 8 p.m. There are treadmills, an ab lounger, weight benches, and much more available. If you have any questions about the activities at the center please contact

Gail Rogers at 731-364-5678.

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### SPOTLIGHT ON EMPLOYEES



Jamison Peevyhouse was recently appointed as the Emergency Management Director. He also serves as the 911 and Public Safety Director.



Aneta McDaniel has been employed by Weakley County since June 1995 and currently works in the Weakley County Clerk's office.

Weakley County  
Department of Finance  
8319 Highway 22 Suite B  
Dresden, TN 38225  
Shawn Francisco,  
Director of Finance

Visit the county website at [www.weakleycountytn.gov](http://www.weakleycountytn.gov)

# Vacation Checklist

1. Pack as much as you can ahead of time.
2. Consider the weather.
3. Don't over-schedule your vacation.
4. Will you need a passport?
5. Check luggage for wear and tear.
6. Remember to enjoy your vacation.

# Common Acronyms

- EAP -Employee Assistance Program  
TCRS-Tennessee Consolidated Retirement System  
FIT-Federal Income Tax  
SIT-State Income Tax  
SS-Social Security Tax  
Med-Medicare Tax  
DDNTB-Tax Sheltered Insurance Deductions  
POS-Point of Service (Cigna)  
PPO- Preferred Provider Organization (Blue Cross)

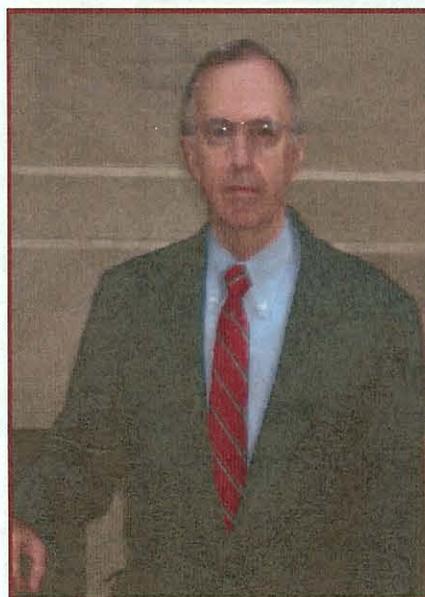
## A FUNNY FOR YOUR DAY

Snapshots at [jasonlove.com](http://jasonlove.com)



When kindergarten projects go seriously wrong.

## Spotlight on District 4



Joe Farmer was elected to the Weakley County Commission in September 2006. He previously served from 1994-2002. He currently serves on the Public Works and Nursing Home Committees. He represents the citizens of Dresden, where he resides with his wife Barbara. They have one daughter, Linda.

## Questions and Answers

If any employee has questions they would like addressed in future newsletters, please forward them to [franciscos@k12tn.net](mailto:franciscos@k12tn.net).

Q: What is the Employee Assistance Program (EAP)?

A: The Employee Assistance Program is a free service to all employees enrolled in the County's health insurance plan. Some of the benefits include mental health and substance abuse, family and parenting issues, child and elder care, workplace concerns, grief and loss counseling. All services are strictly confidential and can be accessed by calling 1-800-308-4934. This service is available 24 hours a day, seven days a week. If you have any questions regarding the EAP, please contact the Department of Finance.

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