

**WEAKLEY COUNTY, TENNESSEE**  
**FINANCE, WAYS, & MEANS COMMITTEE**

**August 23, 2007; 4:30 P.M.**

**Finance, Ways, & Means Members Present:** Commissioners Eric Owen, Tommy Jones Roger Stewart, Earl Wright, James H. Westbrook, Jr., and Dick Phebus.

**Finance, Ways, & Means Members Absent:** None.

The Finance, Ways, & Means Committee met on Thursday, August 23, 2007 at 4:30 p.m. at the Weakley County Courthouse in the County Commission Courtroom. Others present included Shawn Francisco - Director of Finance, Houston Patrick-County Mayor, Pam Belew-Circuit Court, David Tuck-Property Assessor, Tommy Moore-General Sessions Judge, and a representative from the Dresden Enterprise.

Chairman Dick Phebus called the meeting to order.

**OLD BUSINESS:**

Commissioner Westbrook made the motion to approve the July 30, 2007 minutes and with a second by Commissioner Owen the motion passed unanimously.

**NEW BUSINESS:**

**Resolution 2008-06**

This is a resolution authorizing the issuance of interest bearing general obligation capital outlay note series 2007 in an amount not to exceed \$800,000 and providing for the payment of said note. This will be used to construct a new Election Commission building and a rental space for the State Office of Labor Workforce and Development. The note will be handled through the Debt Service Fund. There was discussion on the note and on the profit of renting the property to the State of Tennessee. Commissioner Jones made the motion to approve Resolution 2008-06 and was seconded by Commissioner Owen. The motion passed with five for and Commissioner Stewart opposing.

**Circuit/General Session Grant Funds**

Ms. Belew stated that a \$10,000 grant was available for the purchase of audio/video equipment. The grant requires a 10% match from the County. The \$1,000 match is available in the data processing reserve.

There is also a security grant available that requires a 10% match. The amount of the grant has not been determined; however, there are sufficient funds in the data processing reserve to cover the County's share.

**Incentive Pay**

Ms. Belew mentioned that there is a \$300 enrollment fee for beginning the CTAS program that the employees are eligible to receive incentive pay for once the program is completed. She stated she did not budget for this expense and has five employees who want to begin the program and she wanted to know how the committee would like for her to handle the additional expense. Chairman Phebus stated that this is not a requirement of their job duty so they would need to pay for the registration. Ms. Belew stated that

others have had the registration paid for by the County. Commissioner Stewart stated that the County is paying an incentive of \$300 per year once the courses are completed, they will be getting excused from work to attend the classes that cannot be completed on-line, and they will be getting travel expenses. No motions were made.

Commissioner Phebus made a motion to adjourn at 4:55 p.m. and with a second by Commissioner Owen the motion passed unanimously.

Respectfully Submitted,

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Marci Floyd, Recording Secretary  
Finance, Ways, & Means Committee

Approved:

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Richard Phebus, Chairman  
Finance, Ways, & Means Committee

Date: \_\_\_\_\_