

WEAKLEY COUNTY, TENNESSEE

PERSONNEL COMMITTEE

June 25, 2010; 3:30P.M.

Personnel Members Present: Commissioners John Salmon, Tommy Jones, Julia Rich, Bob Bell, Dale Overton and Sam Sinclair.

Personnel Members Absent: None.

The Personnel Committee met on Friday, June 25, 2010 at 3:30 p.m. at the Weakley County Department of Finance in the Board Room. Others present included Shawn Francisco - Director of Finance, Marci Floyd – Trustee, Donna Winstead – Register of Deeds, Keith Jones – Juvenile Office Director, David Tuck – Property Assessor, Mike Wilson – Sheriff, Jamison Peevyhouse – Emergency Management Director, Pat Scarbrough – County Clerk, Susan Collins – Clerk and Master, Randy Frazier – Director of Schools, Gail Rogers – Director Office on Aging, Shirley Chappel – Sharon Office on Aging and Candy McAdams – Librarian

Chairman John Salmon called the meeting to order.

OLD BUSINESS:

Commissioner Rich made the motion to approve the March 18, 2010 minutes and with a second by Commissioner Jones the motion passed unanimously.

NEW BUSINESS:

Chairman Salmon recognized Mrs. Francisco. Mrs. Francisco discussed increases in the health insurance premiums. It has been proposed to be a 3% increase. The State is also proposing a 4 tier status in lieu of the 2 tier currently used. All changes will be effective January 1, 2011. Mrs. Francisco stated that she should have the final numbers in August.

Mrs. Francisco also presented a revenue update to the Committee. Mrs. Francisco suggested some benefit options for Weakley County employees.

1. Annuity Matching: This would be open to all county employees working 20 or more hours per week. Presently there are 610 eligible employees. If there was at least a 65% participation rate, with a county match of \$10, the cost to the county would be \$32,000. If the county did a \$50 match, the cost would be \$214,000.
2. Insurance Premium Holiday: There are 475 employees on the health insurance program. If the county were to pay the employee portion of the health insurance for one month (ex.: December) this would cost the county \$106,000. A negative to this proposal, employees who do not have the health insurance would not benefit.

Chairman Salmon asked about the one-time bonus proposed by the state. Mrs. Francisco answered that this bonus was only for certified school employees.

After much discussion, Commissioner Jones made the motion to give full-time employees a one-time bonus of \$400 and part-time employees a one-time bonus of \$300 and with a second by Commissioner Overton the motion passed unanimously.

Other New Business

Having no other business before this committee Commissioner Jones made a motion to adjourn at 4:28 p.m. and with a second by Commissioner Bell the motion passed unanimously.

Respectfully Submitted,

Kellie Thayer, Recording Secretary
Personnel Committee

Approved:

John Salmon, Chairman
Personnel Committee

Date: _____