

**WEAKLEY COUNTY, TENNESSEE**

**PERSONNEL COMMITTEE**

**September 29, 2010; 9:00 A.M.**

**Personnel Members Present:** Commissioners Tommy Jones, Julia Rich, Sam Sinclair and David Hawks.

**Personnel Members Absent:** Commissioners Scott Fortner and Andy Holt.

The Personnel Committee met on Wednesday, September 29, 2010 at 9:00 a.m. at the Weakley County Department of Finance in the Board Room. Others present included Shawn Francisco - Director of Finance, Marci Floyd – Trustee, Donna Synder – Register of Deeds, Pat Scarbrough – County Clerk, Randy Frazier – Director of Schools, Houston Patrick – County Mayor, Kermit Hopper – County Highway Supervisor, and Pat Belew – Circuit Court Clerk.

Vice Chairman Tommy Jones called the meeting to order.

**OLD BUSINESS:**

Commissioner Rich made the motion to approve the June 25, 2010 minutes and with a second by Commissioner Sinclair the motion passed unanimously.

**NEW BUSINESS:**

**Election of Officers**

Commissioner Jones presided over the election of officers. Commissioner Sinclair made the motion to nominate Commissioner Jones as Chairman and with a second by Commissioner Rich the motion passed unanimously. Commissioner Sinclair made the motion to nominate Commissioner Rich as Vice Chairman and with a second by Commissioner Holt the motion passed unanimously.

Commissioner Rich made the motion to nominate Commissioner Sinclair as Secretary and with a second by Commissioner Jones the motion passed unanimously.

Commissioner Jones made the motion to nominate Shawn Francisco as Recording Secretary and with a second by Commissioner Rich the motion passed unanimously.

**Other New Business**

Commissioner Rich remarked that some employees were under the impression that if they were off on an unpaid medical leave they would not receive the bonus. Mrs. Francisco addressed the question. After having conferred with the Financial Management Committee and with Randy Frazier it was decided that employees on unpaid medical leave would receive the bonus.

Chairman Jones noted to the members that the Personnel Committee would be review the County's Personnel Handbook for possible updates.

Having no other business before this committee Commissioner Holt made a motion to adjourn at 9:04 a.m. and with a second by Commissioner Sinclair the motion passed unanimously.

Respectfully Submitted,

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Shawn Francisco, Recording Secretary  
Personnel Committee

Approved:

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John Salmon, Chairman  
Personnel Committee

Date: \_\_\_\_\_