

WEAKLEY COUNTY, TENNESSEE

PERSONNEL COMMITTEE

FEBRUARY 26, 2009; 4:30P.M.

Personnel Members Present: Commissioners John Salmon, Sam Sinclair, Julia Rich, Dale Overton, Tommy Jones, and Bob Bell.

Personnel Members Absent: None

The Personnel Committee met on Thursday, February 26, 2009 at 4:30 p.m. at the Weakley County Department of Finance in the Board Room. Others present included Shawn Francisco - Director of Finance, Marci Floyd-Trustee, Kermit Hopper – Road Supervisor, Landa Harris – Secretary Highway Department, Donna Winstead - Register of Deeds, Richard Barber – Director of Schools, Houston Patrick – County Mayor, Jamison Peevyhouse - E911 Director, Keith Jones – Juvenile Office Director, Pat Scarbrough – County Clerk, David Tuck – Assessor of Property, Pam Belew – Circuit Court Clerk, County Commissioners; Larry Taylor, David Rook and Mike Medling, Road Board Commissioners; Bobby Robinson, Garry Mansfield and David Bell, David Fisher – Dresden Enterprise and others; Coytez Mansfield, Bobby Klutts and Marvin Dyer.

Chairman John Salmon called the meeting to order.

OLD BUSINESS:

Commissioner Rich made the motion to approve the May 27, 2008 minutes and with a second by Commissioner Jones the motion passed unanimously.

NEW BUSINESS:

Election of Officers

Commissioner Jones presided over the election of officers. Commissioner Bell made the motion to nominate Commissioner Salmon as Chairman and with a second by Commissioner Sinclair the motion passed unanimously. Commissioner Salmon made the motion to nominate Commissioner Jones as Vice Chairman and with a second by Commissioner Sinclair the motion passed unanimously. Commissioner Bell made the motion to nominate Commissioner Rich as Secretary and with a second by Commissioner Overton the motion passed unanimously. Commissioner Salmon made the motion to nominate Kellie Thayer as Recording Secretary and with a second by Commissioner Rich the motion passed unanimously.

Road Board Commission

Chairman Salmon distributed a packet of information regarding laws, questions and answers as prepared by County Attorney Washburn. Committee members reviewed the information. Discussion continued. Road Board Commissioner Mansfield addressed the committee providing justification of absences. Chairman Salmon recommended that the Public Works Committee review all information and make a recommendation to the Personnel Committee. Commissioner Rich made the motion to hear review/recommendations by Public Works Committee and with a second by Commissioner Jones the motion passed unanimously.

Urban Growth Map

An Urban Growth Map was provided to the committee for review.

Bills of Interest in Legislature

Richard Barber, Director of Schools, addressed the positions of appointment vs. election for Director of Schools. A letter from School Board Chairman, Gordon Morris was presented to the Committee with additional information.

Employee Health Insurance Status

Shawn Francisco, Director of Finance, reported that the State is checking the advantages of a multi-tier program vs. the current two-tier program and health reimbursements plans for the next budget year.

Set Next Meeting

Due to an earlier motion for review by Public Works Committee, a meeting time will be set after the Public Works Committee meeting.

Having no other business before this committee Commissioner Jones made a motion to adjourn at 5:19 p.m. and with a second by Commissioner Sinclair the motion passed unanimously.

Respectfully Submitted,

Kellie Thayer, Recording Secretary
Personnel Committee

Approved:

John Salmon, Chairman
Personnel Committee

Date: _____