

WEAKLEY COUNTY, TENNESSEE

PERSONNEL COMMITTEE

May 27, 2008; 8:00 A.M.

Personnel Members Present: Commissioners Sam Sinclair, John Salmon, Beth Vanleave and Julia Rich.

Personnel Members Absent: Commissioner Tommy Jones.

The Personnel Committee met on Tuesday, May 27, 2008 at 8:00 a.m. at the Weakley County Department of Finance in the conference room. Others present included Shawn Francisco - Director of Finance, Pat Scarbrough-County Clerk, Donald Doster-Trustee, Houston Patrick-County Mayor, Donna Winstead-Register of Deeds, Pam Belew-Circuit Court Clerk, and Gail Rogers-Dresden Office on Aging.

Chairman John Salmon called the meeting to order.

OLD BUSINESS:

Commissioner Rich made the motion to approve the April 28, 2008 minutes and with a second by Commissioner Vanleave the motion passed unanimously.

NEW BUSINESS:

Employee Salary Cost of Living Recommendation

The Finance Director stated that CTAS has released the cost of living increase at 2.8%. She also added that surrounding counties and cities are giving 4.9% to 5% pay increases. Elected officials made comments about their employees needing a pay increase due to the increases in health insurance premiums every year and the additional cost of living. Comments were made about employees being valuable and the cost of training someone is too great to lose an employee. Commissioner Sinclair stated that employees are worth investing in just as the County invests in beautiful buildings. Commissioner Sinclair made the motion for county employees (excluding certified personnel) to receive a flat 2.8% pay increase and with a second by Commissioner Rich the motion passed unanimously.

Adjournment

Commissioner Vanleave made the motion to adjourn at 8:43 a.m. and with a second by Commissioner Sinclair the motion passed unanimously.

Respectfully Submitted,

Marci Floyd, Recording Secretary
Personnel Committee

Approved:

John Salmon, Chairman
Personnel Committee

Date: _____