



The County BEAT

Bringing Employees Answers Today

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New Pharmacy Benefits Manager Starts July 1



CVS Caremark will become our new pharmacy benefits manager for all plans on July 1, 2010. The pharmacy network will include national chains (Wal-Mart, Walgreens, Target, Kroger and CVS) plus smaller independent pharmacies. You will receive a new ID card and other information from CVS Caremark in early June. The following is a list of the local pharmacies that will participate in the program:

- Bob's Discount Pharmacy (Dresden)
- CVS Pharmacy (Dresden, Martin)
- Fred's Pharmacy (Dresden)
- Gleason City Drug Store (Gleason)
- Fred's Xpress (Greenfield)
- Van's Institutional Pharmacy (Martin)
- Van's Pharmacy (Martin)
- Wal-Mart Pharmacy (Martin)

You will not have to meet a deductible to receive pharmacy benefits. Your pharmacy co-pays will not count towards your out-of-pocket maximum for medical services. You will always be responsible for pharmacy co-pays anytime you fill a prescription.

Public Higher Education Fee Discount

The fee discount program provides a 25 percent discount on enrollment fees for undergraduate courses, generally referred to as tuition, to the child of a full-time certified employee of the public school system.

A full-time employee is defined as a certified employee of the public school system classified as "full-time" and expected to work 1,950 hours per year, or an employee, regardless of classification who is expected to work 1,600 hours per year and who receives employment benefits provided to all full-time employees.

The fee discount is available to:

- The child of a teacher licensed by the Department of Education or by a branch of the U.S. Armed Forces to teach Reserve Officer Training Corps, and technology coordinators currently employed by a public school system.
- The child of a public school teacher/technology coordinator, whose parent/school teacher dies while he/she is receiving the discount, may continue to receive it as long as the student is otherwise eligible. (This provision does not apply to the child of a former public school teacher who dies prior to their child becoming eligible for the discount).

To be eligible the child must:

- Be under the age of 24 as of the first day of classes;
- Live with or previously lived in a parent-child relationship with the eligible employee/teacher.

The discount will be applied to any number of courses up to and including full-time study. The fee discount form must be signed by the employee and by the employee's supervisor or other person in the employee's department/agency who by virtue of his position has knowledge of and can verify that the employee meets eligibility requirements. To learn more and download the necessary forms visit the Weakley County Website at www.weakleycountyttn.gov.

SPOTLIGHT ON EMPLOYEES



Tabitha Canady

Tabitha has been employed with Weakley County 911 since November 1, 2006. She is the T.A.C. and C.T.O. and also received the Dispatcher of the Year award in 2009.



Doris McClure

Doris has worked 33 years in school cafeterias in Weakley County. She worked about 20 years at Palmersville, a year at Gleason, and her remaining years have been at Dresden High School cafeteria.

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Visit the county website at www.weakleycountyttn.gov

Storm Safety

What should I do if a tornado strands me in my vehicle?

In the case of tornados, if you are in your car you should stop your vehicle and get out. Do not get under an overpass or bridge. You are safer in a low, flat location. If there is no shelter immediately available, you should avoid trees and vehicles. Lie down flat in a gully, ditch, or low spot on the ground and protect your head with an object or your arms. If shelter is available, move to the basement or a safe room. Stay away from windows and glass doorways. Go to the center of the room, staying away from corners, and make yourself the smallest target possible. If an underground shelter is not available, move to a small interior room or hallway on the lowest floor and get under a sturdy piece of furniture. Put as many walls as possible between you and the outside.

Tennessee Appliances Rebates

The State of Tennessee, in partnership with the Tennessee Valley Authority's *Energy Right* program, will provide financial incentives to encourage residents to replace old, inefficient appliances with new, efficient ENERGY STAR® qualified appliances. The mail-in rebate program is tentatively scheduled to begin in late May 2010, and will continue until funds are depleted. Tennessee will receive \$5,963,000 in American Recovery and Reinvestment Act (ARRA) funds to establish the State Energy and Efficiency Appliance Rebate Program (SEEARP).

Eligible products include:

**Room air conditioners
Central air conditioners
Air source heat pumps**

What will the rebate amount be for these appliances?

A rebate of \$250 will be available for air source heat pumps and central air conditioners. Consumers purchasing room air conditioners will be eligible for a \$40 rebate. Many of the TVA-served utility companies offer additional rebates for air source heat pumps and central air conditioners. Contact your local utility company for more information on other money-saving opportunities and visit <http://www.energyright.com/index.htm>.

For the latest updates on Tennessee's program visit <http://tnecd.gov/recovery/energystar.html>.

Spotlight on District 7

DID YOU KNOW?

HOW WELL DO YOU KNOW TENNESSEE?

- The city of Murfreesboro lies in the exact geographical center of the state.
- It takes the average Tennessean 23.6 minutes to get to work each day.
- The Watauga Association at Sycamore Shoals near Elizabethton drafted the first constitution ever written by white men in America in 1772.
- Davy Crockett was not born on a mountaintop in Tennessee, as the song says. He was born on the banks of Limestone Creek near Greeneville, where a replica of the Crockett's log cabin stands today.



Bob Bell

Bob Bell was elected to the Weakley County Commission in 2008. Commissioner Bell represents the citizens of District 7, which includes the communities of Martin, Gardner, Terrell, Mt. Pelia, New Home, Three Point and the Stella Ruth area. He currently serves on the Personnel Committee as well as the Public Works Committee. In addition to his office of County Commissioner he serves as Chairman of the Weakley County Democratic Party.

Commissioner Bell is a lifelong resident of Martin. He is a 1976 graduate of Westview High School. Commissioner Bell is employed by Hutson, Inc, a John Deere dealership in Clinton, KY, as a Customer Account Manager.

Commissioner Bell and his wife Donna have been married for 31 years. They are the proud parents of two sons. Chris, 24 is married to Cristin Maloney and Tanner, 14 is a student at Martin Middle School.

Questions and Answers

If any employee has questions they would like addressed in future newsletters, please forward them to franciscos@k12tn.net

Q: I use the mail-order prescription program. Do I need a new prescription?

A: If you have refills on your current prescription, it will most likely be transferred automatically to CVS Caremark.

Q: Since I'm covered under BlueCross BlueShield, I already have CVS Caremark. Is anything different for me?

A: Like all members, you may see differences in your covered drugs list and pharmacy network as of July 1, 2010. Be sure to check that your prescription drugs are still available. Also, if you are registered on www.caremark.com, you will need to register again after June 30, 2010.

Q: What will happen to prescription drug benefits next year?

A: CVS Caremark will continue to be the pharmacy benefits manager, but your co-pays may change. We will keep you posted and provide you with all of the information as it becomes available.

**PARTNERS
FOR HEALTH**

Visit the county website at www.weakleycountyttn.gov