Weakley County Schools
Non-Certified Personnel
Effective Date July 1, 2015

12 month Positions

	Hourly Pay Scale
Building Maintenance Personnel	$14.20
Bus Mechanics	$14.20
Head School Custodians	$9.50
System Wide Administrative Assistant	$13.10

Benefits: 13 paid holidays, 1 vacation & sick day earned per work month
(maximum accumulation - 15 vacation days, no max on sick days)
1 additional paid floating holiday approved by department head/ principal

9/10 month Positions

		Hourly Pay Scale	
Bus Drivers (Rates by route)	$49.50	$52.50	$54.50

Educational Assistants

Experienced(Parapro) Full Time (5 hrs min.)	$9.65 (Retirement Paid)
Experienced (Parapro)Part Time	$9.65 (No paid retirement)
Early Childhood-CDA Certified	$9.90
New Employee- Full Time(parapro)	$9.65 (Retirement Paid after 6 months)
Substitute Ed. Assist.	$8.00

Lawn Mowers - Part time - no benefits $9.00

School Administrative Assistant(1600 hours per year) $13.10

Benefits: 5 paid holidays, 4 sick day earned per year

School Nurse(Paid 200 day contract w/sick&personal) $14.35
School Nurse Substitutes $14.35

Retirement contribution for full time (25 hrs weekly) paid by county 6 mos after hire date
$50 per year longevity pay for full time (25 hrs weekly) starting 3rd year of hire date
Insurance eligibility requires 30 hrs weekly

SUBSTITUTE TEACHERS **$55.00 per day - Non certified teacher**
$80.00 per day - Current TN Teaching Certificate

Revised 7/30/2015