



**Annual Transfer Period:
Going on Now! Make Changes
Before November 1, 2012**

The Annual Transfer Period for employee group insurance is going on now through November 1, 2012. This means that any changes in insurance coverage that you would like make must be made by October 31, 2012. "Changes" include adding, dropping or modifying existing coverage to your health, dental, and vision benefits.

While health and dental providers will remain the same, the vision insurance provider will be EyeMed, offered by the State of Tennessee. Find out about the optional vision plan in the column to the left.

Compare and contrast your benefit options by reading your 2013 Decision Guide that was mailed to your home. To access your health insurance rate sheet for 2013, log on to www.weakleycountytn.gov/downloads/RATES-2013-LE.pdf

Weakley County B·E·A·T

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Weakley County Employees Get New Vision Plan



The State of Tennessee is now offering optional vision coverage, effective January 1, 2013, in connection with the State Group Insurance Plan. The 2012 provider, VisionBlue, will no longer be Weakley County's provider after December 31, 2012, and coverage through VisionBlue will cease for all members on the effective date. Members wishing to keep vision coverage must add the newly offered state vision plan. Members can add the coverage through the Edison Employee Self-Service Program during the annual transfer period, October 1, 2012 - November 1, 2012.

The optional vision plan will be administered by EyeMed Vision Care, and members have access to EyeMed's Select Network. Rates that members will pay for services will depend on the plan chosen. There are two options: Expanded Plan & Basic Plan. Both plans offer discounted rates and allowances, but only the Expanded Plan offers co-pays. Here's the rates break down:

Tier Selection	Basic	Expanded
Employee Only	\$3.27	\$5.73
Employee+Child(ren)	\$6.54	\$11.46
Employee+Spouse	\$6.21	\$10.89
Employee+Spouse+Child(ren)	\$9.61	\$16.84

Both plans also offer the same services, such as annual routine eye exam, frames, eyeglass lenses, contact lenses, and discount LASIK/Refractive Surgery.

Check to see if your vision physician is in the network by visiting www.eyemedvisioncare.com/locator/locator.emvc, and enter your preferred zip code. There are at least six physicians in Weakley County, and several more in the surrounding areas.

To get more detailed information concerning the new State of Tennessee optional vision plan, visit the state's official website: <http://www.tn.gov/finance/ins/vision.shtml>.

State of Tennessee Group Insurance Implements Employee Self-Service (ESS) For Participating Members



During the Annual Transfer Period, October 1 - November 1, 2012, members will be required to make any and all changes to insurance coverage online through a program called Edison Employee Self-Service (ESS). This means all health, dental, and vision insurance changes will have to be made by the member, using the ESS program.

At this point, all employees should have received a unique User ID and temporary password in the mail. Once received, members can log in to the program at www.edison.tn.gov. In the far right column of that web page, there are links to instructions on how to log in to Edison, as well as how to change your benefits. These are easy to follow, excellent resources.

Remember that all changes made will not go into effect until January 1, 2013 and will remain in effect through December 31, 2013. Full instructions on how to use ESS can also be found in the 2013 Decision Guide, which all employees should have received in the mail at their home address.

For employees who wish to make changes to their insurance but do not have internet access, call and schedule an appointment at the Department of Finance. The process takes about 25-30 minutes, and we would be happy to help.

To schedule an appointment, or if you have a question, call the Department of Finance at 731.364.5429.

2013 ParTNership Promise Explained

One of the biggest insurance changes for 2013 is the requirements for the ParTNership Promise. By now, you should have received the 2013 Decision Guide in the mail at your home address. If you have not yet received the Decision Guide, get it today by visiting

http://www.tn.gov/finance/ins/pdf/2013_aetp_guide_le.pdf

or if you do not have computer access, call 731.364.5429.

If you choose the ParTNership Promise PPO, you must commit to complete the Partnership Promise. This commitment aims to keep members healthy and to slow or stop the progression of disease among those currently living with chronic illness.



The 2013 Partnership Promise Checklist:

- Complete the online Healthways Well-Being Assessment* (health questionnaire) between January 1, 2013 and March 15, 2013
- Engage in ONE ParTNers for Health wellness activity **by July 15, 2013.** (See list below)
- Keep contact information current with Finance Department
- Engage in a Healthways tobacco cessation program if you are a tobacco user.

The Online Well-Being Assessment (WBA) summarizes your overall health and offers steps you can take to improve it. The confidential assessment teaches members about total health and lifestyle habits. Beginning January 1, 2013, visit www.partnersforhealth.gov to access the assessment. This must be completed by March 15, 2013.

Wellness activities are easy actions you can take to work towards better health. **Choose one:**

1. Receive an age-appropriate preventive service: ie: Annual physical, well-woman visit, flu shot **OR**
2. Join a ParTNers for Health Wellness Challenge - Choose one of two offered online challenges **OR**
3. Complete Your Well-Being Plan and 3 Action Items ie: Tracking your exercise or writing fitness journals.

*Get more action items: www.partnersforhealthtn.gov.

Remember that you must keep all of your contact information current with the Finance Office.

All members and covered spouses must be tobacco-free or agree to participate in a tobacco cessation program and work toward becoming tobacco free. You won't be required to stop using tobacco by the end of 2013, but you must complete the program and make an effort to quit.

If you are a member or covered spouse identified as "at risk", you must fulfill the Partnership Promise Checklist from above, and additionally:

- Complete a health screening at your health care provider's office before July 15, 2013 and
- Participate in health coaching and/or case management during 2013

Worksite screenings **will not** be available in 2013.

Find your Partnership Promise online: http://www.partnersforhealthtn.gov/your_health_options/promise.aspx.



What's My Network?

Before you make an appointment with a physician, ask if they are an in-network provider. The designated network depends on your insurance carrier. This will ensure you receive your maximum health insurance benefits.

Below is a chart of networks by carrier:

Carrier	Insurance Network Name
CIGNA	Open Access Plus
BlueCross BlueShield	Network S
Delta Dental	Delta Dental PPO
Assurant Dental	Denticare
EyeMed Vision (starting January 1, 2013)	Network Select

Questions? Call us: 731.364.5429.



Confused? E-mail us or visit the website: franciscos@k12tn.net, www.weakleycountyttn.gov
Shawn Francisco, Director of Finance - 364.5429

Updated Preferred Drug List



Beginning October 1, 2012, we have an updated Preferred Drug List (PDL). (Online at: http://tn.gov/finance/ins/pdf/caremark_pdl.pdf) The chart below details the additions and deletions:

ADDITIONS	
Drug	Indication
Atelvia	Postmenopausal osteoporosis
Brilinta	Acute coronary syndrome (ACS) or post heart attack (superior to Plavix)
Bydureon	Type 2 Diabetes
Edurant	HIV
clopidogrel	ACS or post myocardial infarction
fluvastatin	High cholesterol
ibandronate	Postmenopausal osteoporosis
irbesartan	Hypertension &/or diabetic neuropathy
DELETIONS	
Boniva	Postmenopausal osteoporosis
Byetta	Type 2 Diabetes
Coumadin	Blood Thinner
Metadate CD	ADHD
Plavix	ACS or recent myocardial infarction
Prometrium	Endometrial hyperplasia
Requip XL	Parkinson Disease
Stalevo	Parkinson Disease
Viramune	HIV

A 90-day grace period before changes are effective applies. Members impacted will receive notification letters.