



The County **BEAT**

Bringing Employees Answers Today

VISION PLAN

FIRST FOCUS

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The First Focus vision network is proud to offer the Membership Savings Card program to the employees of Weakley County beginning July 1, 2005. The following discounts are offered only through First Focus participating providers:

- Special discounts on glasses and contacts
 - 15% off frames, lenses, tints, coating, etc.
 - 10% off contact lenses
 - 15% discount on *CustomCornea* Wavefront LASIK procedures
 - 15% discount on non-covered services and elective procedures
- \$65.00 is all you pay for a **Complete Routine Vision Exam**
- No limit on number of eye exams, glasses or contacts when purchased within the year.
- No claim forms to be filed & no pre-authorization for treatment is required when you visit a participating provider.
- First Focus is a *local* network operated *locally* with West Tennessee providers and *local* customer service.

Information sessions will be held prior to you receiving your Membership Savings Card. Meetings are scheduled for June 1, 2005 at 7:30 a.m. for Weakley County Government and School Employees at the Weakley County Department of Finance and on June 2, 2005 at 6:30 a.m for Weakley County Highway employees at the Highway Department.

Credit Union

The Weakley County Government Employees Credit Union is a great way to save money. Upon a credit approval, members are eligible for unsecured loans, new and used car loans. Payroll deductions may be used to build savings or to make loan payments. Interest is paid quarterly. Contact the Department of Finance for an application.

SPOTLIGHT ON EMPLOYEES



Tommy Legans has been employed by Weakley County since May 1971 and currently works for the Highway Department.



Doris Nanney has been employed by Weakley County since November 1960 and currently works in the County Mayor's office.

Weakley County
Department of Finance
8319 Highway 22 Suite B
Dresden, TN 38225
Shawn Francisco,
Director of Finance

Breakfast Boost

Skip breakfast and you could wind up feeling grumpy and groggy by mid-morning. Of course, any old breakfast won't do. Make it fresh fruit, whole grains and a little protein-an easy combination on the run or at your leisure.

BABIES FIRST

If you are enrolled in the Preferred Provider Organization (PPO) or a Point of Service (POS) plan through Blue Cross Blue Shield as an employee or covered dependent and register before your 17th week of pregnancy, you may be eligible to receive \$50. Complete a Babies First enrollment form, visit your physician and have the enrollment form signed. Blue Cross will initiate a \$50 credit toward your deductible, if applicable. If you've already met your deductible you will receive a \$50

check. You will also receive copies of the best sellers *What to Expect When You're Expecting* and *What to Expect the First Year*.

Remember you have 60 days from the birth of a child to add the baby to your insurance. You will need to complete a special enrollment application as soon as possible to ensure your child is covered under your plan. Contact the Department of Finance for instructions.

Spotlight on District 1

John Salmon was elected to the Weakley County Commission in 1986. He is an active Democrat. Commissioner Salmon currently serves on the Public Safety and Personnel Committees. Commissioner Salmon represents the 1st district in the northeastern part of the county. He and his wife Kay are the proud parents of three children.



A FUNNY FOR YOUR DAY



Questions and Answers

If any employee has questions they would like addressed in future newsletters, please forward them to franciscos@k12tn.net.

Q: How do I sign up for a deferred compensation plan annuity and why should I?

A: If you are a local government, highway department, or non-certified school employee contact the Department of Finance to receive an application. If you are a certified teacher contact Fred Grossner, Horace Mann agent. Deferred compensation annuities are a great way to have a better retirement. Participating in the plan is easy. You contribute a portion of your pay to your plan account through convenient payroll deduction. Once in the plan, tax advantages give your retirement investments the ability to grow tax-deferred.