



The County BEAT

Bringing Employees Answers Today

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SPOTLIGHT ON EMPLOYEES



David Tuck was awarded the Assessor of the Year for West Tennessee at the 2005 TAAO Conference. TAAO covers all 95 counties in Tennessee. Congratulations!



Mary Moubray has been employed by Weakley County since August 1970 and currently serves as the School Nutrition secretary.

Weakley County
Department of Finance
8319 Highway 22 Suite B
Dresden, TN 38225
Shawn Francisco,
Director of Finance

HEALTH INSURANCE

CIGNA HEALTHCARE & BLUE CROSS BLUE SHIELD

Effective January 1, 2006, Weakley County will have two claims administrators for health insurance coverage. Blue Cross Blue Shield will administrator claims for the PPO and PPO Limited Products and Cigna HealthCare will administer claims for the POS Product. Upon your visits to your physicians and pharmacies, be sure to present your new identification card. Cigna Healthcare will send one card for each individual enrolled; Blue Cross Blue Shield will send one card for a single plan and two cards for a family plan. Blue Cross Blue Shield will only have the employee's information on the card and each enrolled family member may use their card. Do not forget, if you use mail order prescriptions, the two providers use different companies. Cigna HealthCare uses Tel-Drug (1.800.835.3784) and Blue Cross Blue Shield uses AdvancePCS (1.877.683.6837). Customer Service Numbers and website addresses are listed below for the two plans. If you have any questions concerning your insurance, please call the customer service numbers or contact the Department of Finance.

Cigna HealthCare: 1.800.244.6224 or www.cigna.com
Blue Cross Blue Shield: 1.800.558.6213 or www.bcbst.com

Tax Saving Annuity

Weakley County offers a supplemental retirement plan to all full-time employees. The deferrals you make plus the interest earnings accumulate tax-deferred until the employee terminates service, passes, or incurs unforeseeable financial hardship. Once distributions begin, the distributed monies are fully taxable as ordinary income. The contributions are all paid by the employee.

Holiday Stress Relief Tips

1. Make To-Do Lists
2. Be Organized
3. Get Help
4. Set A Budget
5. Pamper Yourself

Source:
www.christmascelebrations.com

All full-time employees (25 hours or more per week) should have received an annual report from TCRS. These reports are a great tool to help plan for your retirement.

Employees are eligible for TCRS after being employed full-time for six months.

Your retirement start date and your hire date will differ by this six months unless you have previously bought back your first six months of probationary time.

If you would like to buy back your first six months of time or check on any other service time, please contact the Department of Finance for an application for additional retirement credit. This process takes several months to complete; therefore, if interested please apply for this at least six months prior to anticipated retirement date. The cost is determined by the amount of time to be purchased, salary amount, and any accumulated interest.

A FUNNY FOR YOUR DAY



Spotlight on District 2



Julia Rich was elected to the Weakley County Commission in 2002. She represents the southeastern part of the County. Commissioner Rich currently serves on the Nursing Home and Personnel Committees. Commissioner Rich is the mother of three children: Bradley, Stacey, and Brittany and has three grandchildren.

Questions and Answers

Q: When and how do I add a newborn to my health insurance policy?

A: The State of Tennessee allows you 60 days to add a newborn to your policy. You must obtain a special enrollment provision form, and a health insurance enrollment form from the Department of Finance. Once completed submit the two forms along with a copy of the hospital birth certificate to the Department of Finance. Remember even though you have 60 days to turn in the forms; you will be responsible for any back premiums if you are not already on a family policy and it is much easier for your claims to be processed if the addition is done as soon as possible.

If any employee has questions they would like addressed in future newsletters, please forward them to franciscos@k12tn.net.