

The County BEAT

Bringing Employees Answers Today

VOLUME 4
NUMBER 1
October 26, 2007

SPOTLIGHT ON EMPLOYEES



Kim Higgs has been employed by Weakley County since July 1978 and currently works as a lieutenant at the Sheriff's Department.



Marty Mansfield has been employed by Weakley County since February 1994 and currently works as an operator at the Highway Department.

**Weakley County
Department of Finance
8319 Highway 22 Suite B
Dresden, TN 38225
Shawn Francisco,
Director of Finance**

2008 Health Insurance Rates

School Department Employees

The premiums increased by 6%, however, the Weakley County Commission approved a 5% increase in the premiums paid by Weakley County. Deduction will begin in December for end of the month payroll personnel and in January for middle of the month payroll personnel.

	Employee Share	County Share	Total
Cigna Health Care Single	\$105.52	\$316.57	\$422.09
Cigna Health Care Family	421.23	632.28	1053.51
Blue Cross Blue Shield Single	115.14	345.42	460.56
Blue Cross Blue Shield Family	459.59	689.87	1149.46

General Fund and Highway Department Employees

The premiums increased by 12%; however, the Weakley County Commission approved a 5% increase in the premiums paid by Weakley County. Deduction will begin in December.

	Employee Share	County Share	Total
Cigna Health Care Single	\$124.40	\$373.23	\$497.63
Cigna Health Care Family	496.80	745.64	1242.44
Blue Cross Blue Shield Single	129.46	388.38	517.84
Blue Cross Blue Shield Family	517.04	775.98	1293.02
Blue Cross Blue Shield Single (Limited)	87.36	262.10	349.46
Blue Cross Blue Shield Family (Limited)	348.92	523.66	872.58

2008 Holidays

Tuesday	01/01/08	New Year's Day
Monday	01/21/08	Martin Luther King's Birthday
Monday	02/18/08	President's Day
Friday	03/21/08	Good Friday
Monday	05/26/08	Memorial Day
Friday	07/04/08	Independence Day
Monday	09/01/08	Labor Day
Tuesday	11/11/08	Veteran's Day
Thursday & Friday	11/27/-11/28/08	Thanksgiving
Wed., Thurs., & Friday	12/24/-12/26/08	Christmas

Visit the county website at www.weakleycountytn.gov

Holiday Stress Tips

1. Make a to-do list
2. Set a budget
3. Buy decorations in the off season
4. Wrap sooner than later
5. Be organized
6. Decide who you want to buy for
7. Beat the shopping rush
8. Laugh, sing and play

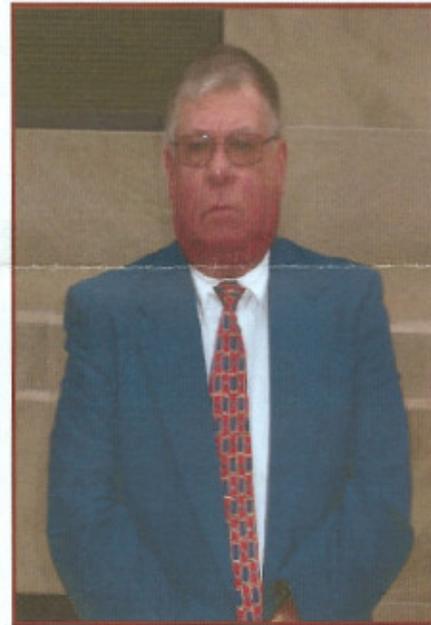
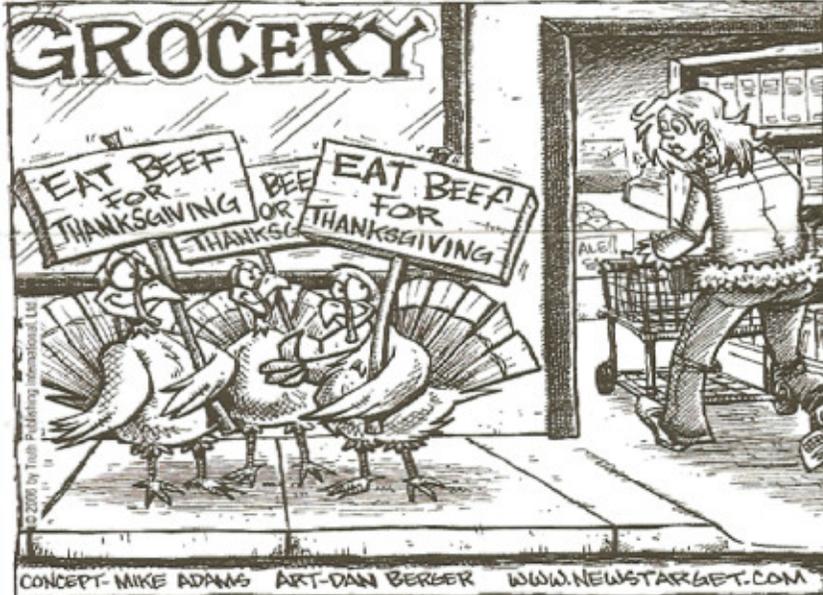
Annuities

With the new year fast approaching, have you thought about your financial future? A tax-deferred annuity is a great way to save for your future, while creating tax savings now. Payroll deductions may be arranged for contributions to approved tax-sheltered annuity companies. Remember these contributions are 100 percent paid by the employee and there is a \$50 per month minimum. For a list of participating companies contact the Department of Finance.

Spotlight on District 4

A FUNNY FOR YOUR DAY

COUNTERTHINK



Tommy Jones was elected to the Weakley County Commission in 1997. He currently serves on the Finance, Ways, and Means Committee, Personnel, Beer Board, and the Rules Committee. He represents the citizens of Sharon, where he resides with his wife Jessie. They have two daughters, Kristy and Kelly.

Questions and Answers

If any employee has questions they would like addressed in future newsletters, please forward them to franciscos@k12tn.net.

Q: What and when is the Annual Transfer Period?

A: The Annual Transfer Period is a time when you can switch between health insurance networks and add dental coverage. The Weakley County School Employees have two health insurance plans and Local Government Employees have three health insurance plans to choose from. There are two choices for dental and all full-time employees are eligible to enroll in dental during this time. The time frame for the annual transfer is October 15th until November 15th. All change forms must be submitted to the Department of Finance no later than noon on November 15th. If you have any questions regarding your insurance, please contact the Department of Finance.

Visit the county website at www.weakleycountyttn.gov